

MISSIONS, INC. and CHAD GRILLS	§	IN THE DISTRICT COURT OF
<i>Plaintiffs</i>	§	
	§	
v.	§	
	§	
STEPHANIE POSTLES and	§	
SAGAN MEDIA, INC.	§	
<i>Defendants</i>	§	TRAVIS COUNTY, TEXAS
	§	
MISSIONS, INC.	§	
<i>Intervenor</i>	§	
	§	
v.	§	
	§	
CHAD GRILLS	§	53 RD JUDICIAL DISTRICT COURT

TEMPORARY RESTRAINING ORDER

1. On September 27, 2022, the Court heard the following:
 - (a) Application for Temporary Restraining Order filed by Matt Wood and John Runde on behalf of Missions, Inc. (“Mission”) against Stephanie Postles (“Postles”) and Sagan Media, Inc. (“Sagan”).
 - (b) Application for Temporary Restraining Order filed by Dan and Clark Richards on behalf of Mission against Chad Grills.
2. After examining the applications, the evidence attached thereto, and the argument of counsel, the Court, without making any determinations as to the pending Rule 12 Motion to Show Authority, FINDS as follows:
 - (a) Mission has stated a valid cause of action and request for permanent relief with a likelihood of prevailing on the merits against Chad Grills.
 - (b) If this Temporary Restraining Order does not issue against Chad Grills, Mission will suffer probable, imminent, and irreparable injury through Chad Grills’

disruption of Mission's business by interfering with employee, vendor, and banking relationships of Mission. There is no adequate remedy at law for the harm that Chad Grills has caused and will continue to cause to Mission.

- (c) The balance of hardships weighs in favor of the issuance of this Order because the injury to Mission is probable, imminent, and irreparable and the burden on Chad Grills is negligible.

3. IT IS THEREFORE ORDERED that (i) the Application for Temporary Restraining Order filed by Matt Wood and John Runde on behalf of Mission against Postles and Sagan is hereby DENIED, and (ii) the Application for Temporary Restraining Order filed by Dan and Clark Richards on behalf of Mission against Chad Grills is hereby GRANTED as follows.

4. IT IS ORDERED that Chad Grills, and all his agents, employees, attorneys, and those persons in active concert or participation with him (collectively referred to below as "Chad Grills") who receive actual notice of this Order by personal service or otherwise, are hereby temporarily enjoined and restrained as follows:

- (a) Chad Grills is ordered to immediately instruct Silicon Valley Bank, JP Morgan Chase, Trinet (Mission's payroll vendor), and any other Mission vendors Chad Grills has contacted since September 22, 2022 to restore all administrative and other rights to Stephanie Postles and Albert Chou as they existed on September 22, 2022.
- (b) Chad Grills is ordered to immediately restore all access and privileges for the Mission Slack account for Stephanie Postles, Albert Chou, and Jeremy Bergeron and cease and desist from altering or modifying any access to the Mission Slack account.

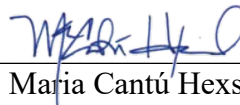
- (c) Chad Grills is ordered to send written notification to all Mission employees that the employment of Postles, Albert Chou, and Jeremy Bergeron has not been terminated.

5. This Temporary Restraining Order shall be filed forthwith in the Clerk's office and entered of record. The Court orders the Clerk to issue notice to all parties that the hearing on Temporary Injunction is set for October 12, 2022, at 2:00 p.m., on the Central Docket in the Travis County District Courts. The purpose of the hearing shall be to determine whether this Temporary Restraining Order should be made a Temporary Injunction pending a full trial on the merits. Pursuant to the existing Emergency Orders resulting from the COVID-19 pandemic, the hearing on Temporary Injunction will take place remotely, using Zoom videoconferencing, which is free to download at <https://zoom.us>, and is available as an app for smart phones and tablets. Since several cases may be scheduled at the same time, the case may be called later in the day, and the parties must be available when the case is called. Prior to the hearing, the assigned court will email all counsel and self-represented parties for whom it has current email addresses, the court's instructions and procedures, with information on how to access the hearing on Zoom. If any party does not receive the instructions and procedures from the court at least two days prior to the hearing, please contact the Court Administrator's office at 512-854-2484 for information on how to participate in the hearing.

6. The Court sets bond at \$200.00. The Clerk shall forthwith, on the filing by Plaintiff of any bond required herein and on approving the same according to the law, issue a temporary restraining order in conformity with the law and the terms of this Order.

7. Unless extended for good cause shown or terminated by a subsequent order of the Court, this Temporary Restraining Order expires at 11:15 a.m. on October 12, 2022.

8. This Temporary Restraining Order is issued this 28th day of September 2022 at
11:15 a.m.



The Honorable Maria Cantu Hexsel
Judge Presiding